WILDLABS Conservation Tech Intern
(The Inventory)

“In the past century FFI has consistently saved species from extinction and protected habitats from destruction. Their solutions have always been practical, efficient and sustainable in local circumstances.”

Sir David Attenborough,
Fauna & Flora Vice-president
Fauna & Flora

Fauna & Flora saves species from extinction and habitats from destruction, while improving the livelihoods of local people. Our guiding principles are to work with and alongside local partnerships, act as a catalyst for change, make conservation relevant, and base decisions on sound science. Founded in 1903, Fauna & Flora is the world’s longest established international conservation body; our conservation work, and impact, spans the globe.

WILDLABS

This internship will be based with the WILDLABS Programme at Fauna & Flora. Fauna & Flora, along with WWF, Wildlife Conservation Society (WCS) and Conservation International (CI), is a founding partner of WILDLABS, the global, open online community for conservation technology. WILDLABS is the central hub for conservation technology online, connecting 7,000+ conservationists, researchers, field biologists, engineers, developers, makers, and #tech4wildlife experts from around the world. The WILDLABS platform and its programmes are designed with conservation tech users and makers in mind. Using our community-based research as a guide, WILDLABS aims to create a space where questions can be answered, ideas can turn into collaborative projects, and innovations can turn into solutions. By understanding where conservation technology is headed, what barriers community members face in leveraging technology effectively, and how technology can still improve, WILDLABS is able to offer programmes that address the community’s needs and lift their work to a new level.

Our global community of conservation technology makers is collaborative, innovative, and supportive. By uniting this wide and diverse network of experts with every type of technology imaginable to study and protect a huge range of species and environments on every continent around the world, WILDLABS provides the platform and programmes needed to help this powerful community shape the future of our field.

The Opportunity

We are seeking someone with a keen interest in conservation technology and strong interpersonal and communication skills. This paid 3-month position provides the opportunity to contribute to the development of a novel ongoing project to bridge the gap between technologists and conservationists, giving you the opportunity to learn and connect with researchers and technology providers in conservation tech and movement ecology.

You will contribute to the development of the Inventory, a WILDLABS project to build a dynamic, collaborative, wiki-inspired database of conservation technology. This online portal will become a centralised hub for conservationists and technologists to access details of conservation technology projects, products and organisations, as well as encourage cross-sector collaboration.

Your role will be to help expand the movement ecology content on the Inventory, thereby improving the usefulness of the platform to the conservation technology community. You will survey the movement ecology community to map the most popular biologgers and related technologies used in the field, gathering information about these products and identifying key projects and organisations interacting with these technologies. This will provide an opportunity to learn more about the movement ecology space, connect with key stakeholders and grow your network, and to increase your understanding of the current work being undertaken.
By building on your initial scoping work to map key movement ecology technologies, you will connect with movement ecology specialists to support them to develop and publish trusted reviews of key biologgers and related technologies, and then use what you have learned to write a blog post about your findings. You will have the opportunity to learn valuable networking and writing skills and be able to make long lasting connections with a diverse range of movement ecology specialists across the globe.

Note that this internship has been designed to create a professional development opportunity for people who are new to the conservation sector. Therefore, applicants should have less than two years paid or unpaid experience in the conservation sector (not including academic work).

Terms and Conditions

Start Date: August 2023

Duration of Contract: 3 months

Probation Period: 4 weeks

Salary: £20,320 per annum

Location: Fauna & Flora, Cambridge, UK

Current policy offers partial remote working within the UK

Benefits: 25 working days’ annual holiday entitlement plus Public/Bank Holidays and any normal working days that fall between 24 December to 1 January inclusive, during which time Fauna & Flora UK offices are closed

Group Life insurance, currently set at a benefit of 4 x basic salary

Hours of Work: This is a fulltime position working 37.5 hours per week, Monday-Friday inclusive

Job Description

Job Title: WILDLABS Conservation Tech Intern (The Inventory)

Reporting to: Project Officer, WILDLABS, Fauna & Flora

Key Relationships:
- Executive Manager, WILDLABS, Fauna & Flora
- WILDLABS Research Lead, WWF
- WILDLABS Associate Specialist, WWF
- Senior Technical Specialist, Conservation Technology, Fauna & Flora
Purpose:

This role will play a key role expanding the movement ecology content of the Inventory database through both desk-based research and increasing contributions from various external conservation technology groups. It is also an essential component in strengthening the WILDLABS community, and engaging movement ecology contributors and technology providers with the Inventory during its launch process.

Specific Duties:

• Survey the movement ecology community to map the most popular models of biologgers and related technologies in use right now
• Research and gather information about these popular biologgers and related technologies, expanding and updating the info on the Inventory database.
• Further populate the database by adding details of any ongoing projects and organisations related to these technologies.
• Engage conservationists and technologists from a range of environments and countries to submit reviews for these most popular biologgers and related technologies, with a goal of 10 reviews per technology. Support experienced users to document their experiences using these technologies, capturing lessons learnt, challenges and gaps where innovation could improve user experiences.
• Produce and publish a write-up/blog post about the user experience of each of these five most popular biologgers. Synthesising your research findings and the reviews gathered to create an informative summary of the user experience of each of these five products to share with the wider community.

Engaging with the conservation tech community:

• Sourcing and drafting content for the WILDLABS ‘Resources’ section, including but not limited to researching and regularly posting jobs, grants, courses and training opportunities.
• Identifying potential in-depth case studies of projects/members that have used WILDLABS effectively to further their work, for example by crowd-sourcing advice, meeting collaborators, and accessing funding.
• Keeping abreast of new developments in tech creation, design and utility, determining how that could be applied in a conservation context, and sharing via discussion posts.

Other duties:

• Support the WILDLABS team as needed with other tasks suited to your skills and interests where applicable.
• Undertake any other tasks commensurate with the position that may be requested of you, from time- to-time, by your Line Manager
## Person Specification

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| **Skills** | • Strong interpersonal and communication skills (written and verbal), including ability to liaise across teams and cultures  
• Good research skills and the ability to gather information and synthesise it into a concise format.  
• Good organisation and time management skills, with a structured and methodical approach to work  
• Fluency in written and spoken English | |
| **Knowledge and experience** | • Some knowledge of conservation technology  
• Experience in conducting desk-based research. Sifting through information and compiling reports. | • Experience using social media |
| **Behavioural qualities** | • Strong interest in conservation technology  
• Open to learning and able to quickly pick up new skills  
• Builds positive working relationships  
• Team player who is also able to work independently and use their own initiative  
• Flexible to respond to demands of operating across different cultures and time-zones | • An interest in movement ecology |
| **Other** | • Less than two years’ paid or unpaid experience in the conservation sector (not including education)  
• Interest in and empathy with the mission and values of Fauna & Flora  
• Pre-existing right to work in the UK  
• Available for the full duration of the internship | |
Fauna & Flora Values

Values underpin who we are and how we act. Just as values shape who we are as individuals, they define us as an organisation, creating the culture of success for which Fauna & Flora is renowned. Our people exemplify our shared values, which are interconnected and interdependent:

- We act with integrity
- We are collaborative
- We are committed
- We are supportive & respectful
- We get things done

How to Apply

Applications should consist of the following:
- Covering letter confirming your interest and explaining how your experience and skills refer to the role
- Full CV
- Contact details for two referees (who will not be approached without your permission),

Applications should be submitted electronically to jake.burton@fauna-flora.org

Please mark your application ‘WILDLABS Conservation Tech Intern (The Inventory)’ and indicate in your covering letter where you saw this position advertised.

The closing date for applications is Sunday, 18 June 2023. Candidates selected for interview will be contacted by email or telephone – please specify your preferred method of contact in your covering letter.

Regrettably, due to limited resources and the high number of applications we receive, we are only able to contact short-listed candidates. If you do not hear from us within four weeks of the closing date, please assume that you have not been successful on this occasion.

Applicants with Disabilities

Fauna & Flora encourages applications from individuals with a disability who are able to carry out the duties of the post. If you have special needs in relation to your application, please contact Jade Bedwell, HR Adviser, Fauna & Flora on Tel: +44 (0)1223 749044 or Email: jade.bedwell@fauna-flora.org.

Fauna & Flora values diversity and is committed to equality of opportunity