International Technical Specialist - Counter Wildlife Trafficking – Training module development

“In the past century FFI has consistently saved species from extinction and protected habitats from destruction. Their solutions have always been practical, efficient and sustainable in local circumstances.”

Sir David Attenborough, FFI Vice-president
Terms and Conditions

Start Date 26th September 2022

Duration of Contract 10-20 days in total [September 2022 – February 2023]

Total consultancy fees USD $500 per day, up to a total between $5,000-$10,000 (VAT and other local taxes to be deducted)

Expenses Payable Limited. FFI will support expenses incurred for travel to and within Central Asia for the purposes of this consultancy. This will include international flights, domestic flights, accommodation and food consumed when in the region (fixed budget available)

Location(s) Kyrgyzstan, Tajikistan, Uzbekistan and Kazakhstan and/or Cambridge United Kingdom

Consultancy Description

Consultancy Title: International Technical Specialist - Counter Wildlife Trafficking – Training module development

Reporting to: Matthew Lowton, Project Manager, Eurasia Team

Working with: FFI UK and FFI country offices, project partners and national consultants:

Working most directly with:
- Matthew Lowton - Project Manager, Eurasia Team
- Akylai Kabaeva - Regional Coordinator (Wildlife Trade), Central Asia
- Sarah Gluszek - Senior Technical Specialist, Wildlife Trade

Background

Fauna & Flora International's Wildlife Trade project in Central Asia is delivered in partnership with local, national and international stakeholders. The project aim is combat wildlife crime across Central Asia through strengthened capacity and political will. Project activities include: development of national reports on the current scope and scale of illegal trade, legislative analysis to identify barriers to effective enforcement and the implementation of CITES, creation of national databases for systematically collected, recorded and analysed illegal trade incidences, production of training modules to be incorporated into the curricula of Law Enforcement Agency Training Academies and the delivery of training with law enforcement officers guided by newly created modules.

FFI will jointly develop training modules for four countries in the Central Asia region; Kyrgyzstan, Kazakhstan, Uzbekistan and Tajikistan. Our long-term aim is to ensure that these modules, once tested, receive official support for inclusion within the curricula of national training academies for law enforcement officers. This will be done in partnership with national partners Association for the Conservation of Biodiversity in Kazakhstan (ACBK), Ekomaktab and the Institute of Zoology in Uzbekistan and TRAFFIC.
Overall objective

Working closely with FFI offices, project partners and national consultants, the international consultant will support the development of nationally relevant IWT focussed training modules for law enforcement agencies within Kazakhstan, Uzbekistan, Kyrgyzstan and Tajikistan.

These modules will contribute to law enforcement officers being provided with the resources and knowledge to enable more informed, strategic and proactive responses to wildlife trafficking. In turn this will strengthen law enforcement capacity to deter and disrupt criminal networks involved in wildlife crime and support the detection and monitoring of illegal wildlife trade.

Specific objectives

1. Review and collate existing global tools, resources and modules designed to support law enforcement officers to mitigate wildlife trafficking and environmental crime, e.g. those provided through ICCWC and CITES.

2. Create a working document and reference guide of the above existing tools, resources and modules, annotating/summarising the links that have direct relevance for law enforcement agencies in Central Asia. This will be used by national consultants to guide nationally specific module creation and should be a useable and an accessible resource for training academies in country as a reference guide.

3. Work with national consultants to identify current materials and assess gaps in existing curricula to produce a summary report identifying priority modules for development and adoption within national academy curricula for law enforcement officers.

4. Contribute to and provide a technical review of the development of modules to be created by national consultants, one for each of the four countries; Kazakhstan, Uzbekistan, Kyrgyzstan and Tajikistan

Possible training module content could include:

- Summary of existing online tools and materials related to support national and international responses to wildlife and forest crime
- Global impact, severity and scope of wildlife crime and trafficking
- Nationally relevant CITES species guide
- Legislative summary of existing environmental laws national and international
- Wildlife crime scene management
- Inter-agency cooperation and coordination
- Identification guide on commonly trafficked species, their parts and products
- Methods of concealment, transport types and best practice detection methods
- Evidence handling and best practice in bringing formal charges to court
- Stockpiles and stockpile management
- Intelligence gathering techniques
- Corruption enabled wildlife crime and anti-corruption techniques and legislative mechanisms
- Financial Investigative units, illicit financial flows and anti-money laundering initiatives and procedures to detect and investigate suspicious transactions in relation to wildlife crime and trafficking
Deliverables

- With national consultants, review and provide a summary report of existing materials and modules provided by national training academies for law enforcement officers, including an assessment of priority modules requiring development, within Kyrgyzstan, Uzbekistan, Kazakhstan and Tajikistan - by 30th November 2022.

- Create a working document and reference guide of existing global tools, with specific relevance for Central Asian law enforcement officers – by January 15th 2023. This will be used by national consultants to guide nationally specific module creation and support actions to mitigate wildlife trafficking and environmental crime regionally.

- Assist national consultants in the development of four training modules, one for each country, covering priority module topics. These will be designed as test modules, with a view to their inclusion within law enforcement training academy curricula – by end February 2023. Training modules should include relevant links to existing online materials and a list of references identified in the working document mentioned above.

- Develop a trainer’s manual, with national consultants, for teaching of the modules - by end February 2023

- Development of module training assessments for law enforcements recipients – by end February 2023

Assessment criteria

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<td><strong>Skills</strong></td>
<td>- Fluent spoken and written English</td>
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<td>- Fluency in Russian and or one of Kyrgyz, Tajik, Uzbek, Kazakh is desirable</td>
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<td>- Excellent written and oral communication skills, with a range of project team members</td>
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<td>- Excellent work-planning and time management skills</td>
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<td>- Ability/experience to turn technical content into training modules</td>
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<td><strong>Knowledge and experience</strong></td>
<td>- Experience with development of training modules for law enforcement</td>
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<td>- Experience with delivery of training to law enforcement officers</td>
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<td>- Knowledge of relevant national and international environmental/wildlife legislation</td>
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<td>- Comprehensive knowledge and understanding of wildlife crime, impacts and approaches to tackle, challenges to effective criminal justice pathways</td>
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<td>- Deep knowledge and understanding of wildlife trafficking issues and relevant legislation/international agreements</td>
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<td>- Experience working within the Central Asia region is desirable</td>
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<td>- Comprehensive experience of working on wildlife and forest crime</td>
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<td>- Experience of working in law enforcement or in a law enforcement environment</td>
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<td>- Experience working with and/or contributing to international mechanisms and fora aimed at addressing wildlife and forest crime; e.g. Interpol/UNTOC/ICCWC/UNODC</td>
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**Expected Outputs**

- Create a working reference guide of existing global tools, resources and modules available for and aimed at law enforcement officers to support actions to mitigate wildlife trafficking and environmental crime
- Support national consultants to review and provide a summary report of existing materials and modules provided nationally by training academies for law enforcement officers. This should include an assessment of current priority modules requiring development, in relation to wildlife and environmental crime, for training law enforcement officers across the region
- Assisting in the development of a minimum of four separate training modules (one for each country minimum) with national relevance for:  
  - Kyrgyzstan  
  - Tajikistan  
  - Uzbekistan  
  - Kazakhstan
- Develop a trainer’s manual, with national consultants, for teaching of the modules
- Development of module training assessments for law enforcements recipients

**Required completion date: 28th February 2023**

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**How to Apply**

Application in the form of:
- Financial proposal
- Technical proposal
- CV

As there is a wide range of potential topics that could be included for training modules, in your application, please indicate clearly any topics you have confidence in developing

Application should be sent electronically to:
- matt.lowton@fauna-flora.org
- david.gill@fauna-flora.org

Please mark your application ‘International Technical Specialist - Counter Wildlife Trafficking – Training module development’

The closing date for applications is **Monday, 5th September, 2022**.