Corporate Sustainability Nature Positive Intern

“In the past century FFI has consistently saved species from extinction and protected habitats from destruction. Their solutions have always been practical, efficient and sustainable in local circumstances.”

Sir David Attenborough, FFI Vice-president
Fauna & Flora International

Fauna & Flora International (FFI) saves species from extinction and habitats from destruction, while improving the livelihoods of local people. Our guiding principles are to work with and alongside local partnerships, act as a catalyst for change, make conservation relevant, and base decisions on sound science. Founded in 1903, FFI is the world’s longest established international conservation body; our conservation work, and impact, spans the globe.

Corporate Sustainability

FFI’s Corporate Sustainability Programme (CSP) is one of FFI’s five global cross-cutting programmes, working closely with the four regional programmes to deliver positive site-based outcomes for biodiversity conservation and the climate. The CSP works across extractives, agriculture and other key sectors that intersect with nature, both directly with corporate partners and indirectly to influence the policy, finance and investment climate that shapes corporate performance on nature, climate and social outcomes. FFI’s work in this area is highly regarded for its quality, integrity and impact.

Going forwards FFI recognises the vital role that corporates will play in solving the nature and climate crises, and the growing recognition our corporate partners have of their responsibilities and purpose in this regard. Our CSP team are uniquely qualified, able and trusted to deliver this work and to help steer a path towards corporate sustainability in support of our global conservation programme. Over the coming years we see the opportunity to enhance our conservation impact through selective engagements with key corporate partners and by influencing and driving best practice at sectoral levels. We strengthening the linkages between our on-the-ground conservation projects and improved corporate practice in these landscapes, working with local conservationists to enable them to engage constructively with the corporate sector nationally and internationally, and to hold them to account for best practice where necessary.

The Opportunity

FFI is at the cutting edge of policy and practice on nature positive, fully committed to taking this concept to halt and reverse the decline in biodiversity. This means rolling up our sleeves and getting fully stuck into the technical, practical and strategic aspects of nature positive, which includes: ensuring positive gains for biodiversity at a site level; prioritising nature-based solutions; transforming raw material supply chains so that they are contributing positively to nature; and integrating nature into decision making throughout a company’s activities, so that impacts and dependencies are acknowledged and addressed as a strategic business imperative. This will be a challenging and exciting role, but the team will be there to support you along the way!

This internship is an exciting opportunity to work at the interface of business and nature in a rapidly evolving and extremely important area of nature conservation. You will support the CSP across our work on nature positive methodologies and applications in the bio-economy and extractive sectors, working with key strategic partnerships such as Anglo American and Neste. Specifically, you will be undertaking key assessments and analyses of the business and nature interface, providing necessary information and insights to effect impact and influence in the corporate sector.

Please note that this internship has been designed to create an opportunity for people who are new to the conservation sector. Therefore, applicants should have less than two years paid or unpaid experience in the conservation sector (not including education).
Terms and Conditions

Start Date: September 2022 or as soon as possible thereafter

Duration of Contract: Three months

Probation Period: Four weeks

Salary: £18,525 per annum

Location: Fauna & Flora International, Cambridge, UK
Current policy offers partial remote working within the UK

Benefits: 25 working days’ annual holiday entitlement plus Public/Bank Holidays and any normal working days that fall between 24 December to 1 January inclusive, during which time FFI UK offices are closed

Group Life insurance, currently set at a benefit of 4 x basic salary

Hours of Work: This is a full-time position working 37.5 hours per week, Monday-Friday inclusive

Job Description

Job Title: Corporate Sustainability, Nature Positive Intern

Reporting to: Director, Corporate Sustainability

Key Relationships: Senior Programme Manager
Senior Technical Specialist
Corporate Sustainability team

Purpose:
To develop your skills and experience as a practitioner in the discipline of business and biodiversity, nature economy and in the delivery of nature positive objectives in the corporate sector. You will understand the business case, the approaches and methodologies applied across a range of corporate partnerships, sectoral initiatives and commodity standards and practices. This will contribute to a busy community of practice within the CSP team, enabling and providing technical and research input, to further the impact and influence of the work of FFI in the business and nature interface.

Specific Duties:
You will gain experience working on a range of projects focusing on some of the following key aspects of our work:

- Support the delivery of the CSP’s projects
• Undertake assessments across raw material supply chains, including assessments of impacts and dependencies on nature and biodiversity
• Support our work on biodiversity “net positive impact” methodologies and applications with our strategic partners
• Support work on biodiversity offsets and additional conservation action plans with key corporate partners
• Monitor corporate commitments and the delivery of “net zero” climate targets and “net positive impact” on biodiversity through benchmarks
• Help the team and FFI to track policy changes relating to corporate sustainability performance
• Track emerging issues and methodologies relating to biodiversity net gain, nature positive and natural capital
• Apply GIS analytics to corporate mainstreaming – different projects and approaches
• Undertake Due Diligence of two multinational corporations

Other duties:
Support the CSP as needed and potentially other tasks suited to your skills and interests where applicable.

Person Specification

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<th>Essential</th>
<th>Desirable</th>
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<td><strong>Skills</strong></td>
<td>• Good research skills and the ability to gather information and synthesise it into a concise format.</td>
<td>• Facilitation and/or interview skills</td>
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<td>• Good organisational and time management skills, with a structured and methodical approach to work</td>
<td>• Has applied research skills for benchmarking</td>
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<td>• Fluency in written and spoken English</td>
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<td>• A good writing style, with the ability to summarise technical information for a range of audiences.</td>
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<td><strong>Knowledge and experience</strong></td>
<td>• Some knowledge of natural sciences, economics or international development</td>
<td>• Experience with document research and qualitative analysis.</td>
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<td>• Experience in conducting desk-based research and analysis, sifting through information and compiling reports.</td>
<td>• Experience developing communication materials (e.g., easy-to-read and visual reports).</td>
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<td>• Undertaken due diligence or reviews</td>
<td>• Good or some understanding of the development sector</td>
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<td>• Has knowledge of international programmes (conservation or development sector)</td>
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<td><strong>Behavioural qualities</strong></td>
<td>• Enthusiastic</td>
<td>• Friendly and personable.</td>
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<td>• An interest in the corporate – NGO interface</td>
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<td>• Open to learning and able to pick up new skills</td>
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• Team player who is also able to work independently and use their own initiative
• Very organised with the capacity to achieve tight deadlines

**Other**

• Less than two years paid or unpaid experience in the conservation sector (not including education)
• Interest in and empathy with the mission and values of FFI
• Pre-existing right to work in the UK
• Available for the full three-month internship

• Capacity to meet with the team in person (only if needed and possible)

### FFI Values

Values underpin who we are and how we act. Just as values shape who we are as individuals, they define us as an organisation, creating the culture of success for which Fauna & Flora International (FFI) is renowned. Our people exemplify our shared values, which are interconnected and interdependent:

- We act with integrity
- We are collaborative
- We are committed
- We are supportive & respectful
- We get things done

### How to Apply

Applications should consist of the following:

- Covering letter confirming your interest and explaining how your experience and skills refer to the role
- Full CV
- Contact details for two referees (who will not be contacted without your permission)

Applications should be sent to Dominic.ross@fauna-flora.org

Please mark your application ‘Corporate Sustainability Nature Positive Intern’ and indicate where you saw the position advertised.

The closing date for applications is **Sunday, 4th September 2022**. Interviews are likely to be held during the week commencing **5th September, 2022**. Candidates selected for interview will be
contacted by email or telephone – please specify your preferred method of contact in your covering letter and indicate where you saw the position advertised.

Regrettably, due to limited resources and the high number of applications we receive, we are only able to contact short-listed candidates. If you do not hear from us within four weeks of the closing date, please assume that you have not been successful on this occasion.

Applicants with Disabilities

FFI encourages applications from individuals with a disability who are able to carry out the duties of the post. If you have special needs in relation to your application, please contact Jade Bedwell, HR Adviser, FFI, on Tel: +44 (0)1223 749044 or Email: jade.bedwell@fauna-flora.org.

FFI values diversity and is committed to equality of opportunity