



FAUNA & FLORA
INTERNATIONAL

**Field Coordinator
(Marine Biologist),
Myanmar Programme**

Application Pack

“In the past century FFI has consistently saved species from extinction and protected habitats from destruction. Their solutions have always been practical, efficient and sustainable in local circumstances.”

Sir David Attenborough,

FFI Vice-president

Innovative conservation since 1903

FAUNA & FLORA INTERNATIONAL

Founded in 1903, Fauna & Flora International (FFI) is the world's longest-established international conservation organisation. Our vision is to create a sustainable future for the planet where biodiversity is conserved by the people living closest to it. We aim to do this through the conservation of threatened species and ecosystems worldwide, choosing solutions that are sustainable, based on sound science and take account of human needs. We have become a trusted entity in the world of conservation. Today FFI is active in over 40 countries.

ASIA PACIFIC PROGRAMME

Working closely with local partners, the Asia-Pacific Programme currently includes a broad range of species and landscape targeted conservation initiatives in Cambodia, China, Indonesia, Vietnam, and Myanmar, and has country programme offices in Phnom Penh, Nanning, Jakarta, Yangon and Hanoi. Around 70 projects are being implemented in the region by a team of approximately 200 staff, consultants, volunteers and partner organisations with an annual regional budget of approximately USD 10 million.

FFI MYANMAR PROGRAMME

Myanmar, the second largest country in mainland Southeast Asia, is home to a wealth of biodiversity. The country still harbours large tracts of forest and many charismatic and unique species. In stark contrast to the country's biological riches, over two thirds of the country's human population currently live below the poverty line and depend on natural resources for their survival. Despite their high dependence on natural resources, local people have been excluded from decisions concerning the country's protected areas. Yet this situation is slowly changing. For the first time, grass roots organisations are being established to address issues of environmental governance and human welfare.

FFI is working with these emerging organisations from the snowy and mountainous north of the country in Kachin State to the densely forested and tropical south in Tanintharyi Region. In partnership with Government, NGOs and civil society, FFI's work in Myanmar covers a range of diverse subjects including working on threatened species, forest, freshwater, karst and marine ecosystems, building skills in protected area management, engaging with the agriculture sector (palm oil) and awareness raising on the issues facing the country as it develops.

THE OPPORTUNITY

FFI is now seeking a Field Coordinator (Marine Biologist) to provide services to its Myanmar Programme.

Under the supervision of the Myanmar Country Director, and in close consultation with the FFI Marine team, university staff and international researchers, you will facilitate the technical delivery of the capacity building project to support marine science departments of local universities. This project aims to lay the foundations for future involvement in biodiversity assessment, environmental impact assessments and monitoring. You will organise and facilitate training events, provide support to students in their educational development, coordinate and participate in field assessments, collate, review and edit training and survey reports and support the dive team in data analysis and development of a Reef Check report.

You will have a BSc or equivalent-level qualification in marine biology or other relevant subject, with strong field assessment and survey skills, including experience in coral reef surveys (notably reef check methodology) and familiarity with seagrass surveys, particularly Seagrass Network monitoring protocol. You will be confident in organising and facilitating training and in supporting student educational development, with excellent interpersonal and communication skills, supervision and mentoring skills.

Fluency in spoken and written English is essential. Some knowledge of the Burmese language would be an advantage.

TERMS AND CONDITIONS

| | |
|--------------------------|---|
| Start Date: | 23 April 2017 |
| End Date: | 31 December 2018 |
| Probation Period: | Six months |
| Salary: | USD 28,800 per annum |
| Benefits: | For international appointments FFI expatriate benefits will apply: <ul style="list-style-type: none">➤ 25 working days annual leave entitlement➤ Medical insurance (including DAN diver insurance)➤ One return flight home➤ Relocation flight on commencement of employment (if applicable)➤ Repatriation flight on termination of employment (if applicable)➤ Accommodation allowance |
| | NB: This is an unaccompanied position |
| Location: | Patheingyi, Myanmar |
| Hours of Work: | This is a full time position, working Monday to Friday, for 8 hours per day (08.30 to 17.30), with a one hour lunch break |

JOB DESCRIPTION

Job Title: Field Coordinator (Marine Biologist), Myanmar Programme

Reporting to: Country Director, FFI Myanmar Programme

Responsibilities:

- Organise and facilitate training events for university partners including supporting:
 - an international mangrove ecologist in providing training in mangrove habitat assessments
 - national seagrass biologists in providing training in seagrass identification and assessments
 - an international coral reef ecologist in providing training in coral identification, coral reef ecology and reef check as an assessment tool
 - a dive instructor in delivering Open Water and Advanced Open Water dive certification and undertaking swimming and snorkelling classes with students
 - an experimental design lecturer in providing theoretical knowledge of designing surveys for coastal and marine habitats and species
 - underwater habitat mapping experts in developing skills in using technology to map underwater environments
 - First Aid trainers in emergency care courses

- Provide support to university students in educational development:
 - Acting as a guest lecturer on various subjects relating to marine ecosystems and conservation
 - Supporting MSc and PhD students in developing projects and acting as a mentor through their studies
 - Reviewing small grant applications by students seeking funding to support their research

- Coordinate and participate in field assessments with university partners and international consultants including:
 - mangrove habitat assessments and development of long-term monitoring plots
 - coral reef surveys by the newly-trained divers using reef check methodology and reef resilience surveys by consultants and development of long-term monitoring plots
 - baseline field assessments of seagrass including seagrass coverage, density and species richness and development of long-term monitoring plots
 - underwater habitat mapping and analysis

- Collate, review and edit all training and survey reports

- Assist and guide the newly-trained dive team in data analysis and development of a Reef Check report

PERSON SPECIFICATION

| | Essential | Desirable |
|---------------------------------|---|---|
| Skills | <ul style="list-style-type: none"> • Outcome-oriented research supervision skills • Mentoring skills • Strong technical field assessment, survey and reporting skills • Strong written and verbal communication skills • Excellent organisational skills • Data analysis skills • Excellent attention to detail, especially in data organisation and management • Report writing skills • Proven people management and interpersonal skills, especially working in multi-cultural environments and with non-English speakers • Fluency in English | <ul style="list-style-type: none"> • History of technical and/or scientific publications • Some knowledge of Burmese language |
| Knowledge and experience | <ul style="list-style-type: none"> • BSc or equivalent-level qualification in marine biology or other relevant subject • Experience in coral reef surveys notably reef check methodology • Familiarity with seagrass surveys particularly Seagrass Network monitoring protocol • Familiarity in the use of statistical analyses of field data for abundance estimates • Experience organising and facilitating training • Experience in student educational development • Experience in lecturing • Experience managing small project budgets and staff • Dive certification | <ul style="list-style-type: none"> • Higher academic qualification in marine biology or other relevant subject • Experience or knowledge of reef resilience studies • Divemaster or above certification • First Aid and Oxygen certification • Liaising with and supervising university staff and students • Experience in delivering theoretical classes on marine ecology |
| Behavioural qualities | <ul style="list-style-type: none"> • Trustworthy • Ability to work in remote locations with limited supervision for several days at a time including staying on small boats and scuba diving | <ul style="list-style-type: none"> • Interest in indigenous cultures and customary resource management • |

HOW TO APPLY

Applications, consisting of a covering letter explaining why you feel you should be considered for this post and a full CV should be submitted electronically to U Zau Lunn at zau.lunn@fauna-flora.org and Robert Howard at robert.howard@fauna-flora.org.

Please mark your application '**Field Coordinator (Marine Biologist), FFI Myanmar**', and indicate in your covering letter where you saw this position advertised.

The closing date for applications is **Sunday 29 January 2017**.

Interviews will be held during the week commencing **6 February 2017**. Candidates selected for interview will be contacted by email or telephone by 2 February 2017 at the latest – please specify your preferred method of contact in your covering letter.

Regrettably, due to limited resources and the high number of applications we receive, we are only able to contact short-listed candidates. If you do not hear from us within four weeks of the closing date, please assume that you have not been successful on this occasion.

APPLICANTS WITH DISABILITIES

FFI encourages applications from individuals with a disability who are able to carry out the duties of the post. If you have special needs in relation to your application, please contact Kathie Alban, HR Manager, FFI, on Tel: +44 (0)1223 579330 or Email: kathie.alban@fauna-flora.org.

FFI values diversity and is committed to equality of opportunity