



## **Chief Technical Advisor REDD/Carbon Liberia Information and Terms of Reference**

**Contact:**

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## FAUNA & FLORA INTERNATIONAL

Founded in 1903, Fauna & Flora International (FFI) is the world's longest-established international conservation organisation. Our vision is to create a sustainable future for the planet where biodiversity is conserved by the people living closest to it. We aim to do this through the conservation of threatened species and ecosystems worldwide, choosing solutions that are sustainable, based on sound science and take account of human needs. We operate primarily in developing countries where there is little capacity to conserve endangered and threatened habitats and species. We have become a trusted entity in the world of conservation. Today FFI is active in over 40 countries.

### FFI & REDD

Approximately twenty percent of annual greenhouse gas emissions are released as a result of tropical deforestation, making it a key contributor to climate change. New developments in the markets for carbon credits offer great opportunities for linking climate change mitigation/greenhouse gas reductions with conservation of forests and biodiversity, at the same time addressing the governance and human livelihood concerns that have so long been drivers of deforestation.

In response to this, FFI has been working closely with the Government of Liberia, in particular Liberia's Forest Development Authority (FDA) and the Environmental Protection Agency (EPA), as well as its partners Conservation International (CI), the IUCN and Liberia's civil society to strengthen Liberian REDD/Carbon capacity, raise awareness and put in place the enabling policy and legislative frameworks and processes for REDD/Carbon project development. FFI has secured funding from the Norwegian Government (NORAD) for a 1-year project titled "*Developing a pro-poor REDD structure in Liberia; Creating real world pilot projects to guide national policy development*". Pending successful delivery, the project will likely be extended for a number of years.

The project aims to support the Government of Liberia to develop a national REDD strategy which aligns with the national Poverty Reduction Strategy and Forest Sector Reform process. Our goals within this are to:

- Empower and enable government and civil society organisations to understand and engage in REDD strategy development, building from lessons learned on the ground from a pro-poor REDD demonstration project in Southern Liberia.
- Disseminate lessons from Fauna & Flora International's (FFI's) global REDD portfolio and this field component locally, nationally and internationally to inform Liberia's view (and that of the international policy community) on a post-2012 climate change framework that includes a credible, comprehensive pro-poor approach to REDD.

The major aim in the first year of this project is to: a) design and strengthen local consultation mechanisms in order to assure that all proponents are adequately included and recognised in the design of future carbon projects b) that REDD awareness and capacity is raised at all levels c) that enabling policy and legislative frameworks are developed so that Liberia meets

compliance criteria for REDD. If secured, years 2 and 3 of the project will focus on the design of incentive mechanisms for REDD that promote good governance and equitable benefit sharing, and the inclusion of national and sub-national civil society and Community Based Organisations (CBOs) in the planning and implementation of REDD.

## TERMS AND CONDITIONS

**Start Date:** As soon as possible

**Duration of Contract:** To 30<sup>th</sup> June 2010, with potential to extend subject to business need and funding availability

**Probationary Period:** Three months

**Benefits Package:** US Dollars 80,000 – USD 85,000  
(to include salary, accommodation allowance and medical and repatriation insurance)

**Location:** Monrovia, Liberia with regular international travel

**Annual Leave:** 25 working days annual leave entitlement plus national public holidays observed by the Liberia country office

**Hours of Work:** This is a full-time position, working a 40 hour week from Monday to Saturday inclusive.

## JOB DESCRIPTION

**Job Title:** Chief Technical Advisor REDD/Carbon Liberia

**Responsible to:** Senior Technical Specialist, West Africa

**Responsible for:** Consultants employed under the NORAD grant

### General Responsibilities:

The Chief Technical Advisor REDD/Carbon Liberia will assure the delivery of the NORAD funded project “*Developing a pro-poor REDD structure in Liberia; Creating real world pilot projects to guide national policy development*” and its alignment with similar initiatives from FFI’s partners in Liberia as well as provide carbon advisory services to other FFI REDD/Carbon projects as agreed.

## **Specific Duties:**

The Chief Technical Advisor REDD/Carbon Liberia will take a technical lead for delivering the project, which will be a pioneer in the emerging market for carbon credits generated through the reduction of emissions from deforestation and degradation (REDD). Specifically the tasks will encompass:

- Identify key stakeholders in REDD in Liberia (stakeholder mapping) and identify demand for REDD projects in Liberia
- Act as a facilitator in bringing multiple stakeholders (Government, civil society and corporate sector) together in appropriate REDD/Carbon forums in Liberia
- Conduct a capacity needs assessment for REDD/Carbon project design, implementation and M&E in Liberia
- Lead the formulation of a strategic plan for capacity building, primarily focused on civil society in order to assure that local community proponents are adequately included and recognised in the design of future avoided deforestation projects
- Supervise the design and implementation of a REDD/Carbon cost-benefit analyses/risk analyses
- Support FFI, the FDA and EPA as well as the REDD Secretariat and civil society in Liberia to build core capacities to understand & develop REDD concepts
- Contribute to policy and legislative reviews for REDD inclusion/adoption in Liberia and compliance with international standards
- Coordinate the design of a REDD awareness program and REDD consultation processes
- Track developments in methodology and approaches to developing REDD projects with a focus on governance and benefit sharing issues and mechanisms for implementation, and feed this into project design and implementation
- Contribute to development of compliance processes for credit transaction in the most beneficial manner for project proponents including communities
- Assure alignment of the NORAD project with other FFI Liberia projects as well as with partner initiatives, in particular the CI MacBain supported REDD/Carbon activities and the IUCN DANIDA supported project, as well as the World Bank's Forest Carbon Partnership Facility activities and UN-REDD activities
- Ensure key issues and lessons learned are shared between partners to ensure increasing efficiency of implementation and adaptive management
- Share lessons learned within FFI and partners and associated organisations as required
- Document the methodology used above to ensure consistency and transparency of approach

- Feed lessons learned and approaches into key policy fora and link to key influencers to ensure climate change policy is enabling for forest conservation initiatives
- Represent FFI in national/regional and international CC/REDD/Carbon forums as requested
- Support the development of the global FFI portfolio of avoided deforestation projects as requested

## PERSON SPECIFICATION

FFI is seeking a creative, energetic and results-orientated individual with an established international reputation in institutional development and strong skills in REDD/Carbon and pro-poor forest management to act as the chief technical advisor and driving force behind the development of a truly innovative portfolio of avoided deforestation projects in Liberia. S/he will have strategic vision and leadership, and excellent communication and administrative skills.

The successful applicant will have strong practical experience in the development of pro-poor REDD/Carbon policies, legislation and regulations in accordance with international best practice, as well as experience in strengthening institutional collaboration and CBOs in the forest sector. S/he will have a degree or equivalent level qualification in a relevant discipline such as carbon science, forest conservation, environmental economics or other related discipline and/or substantial experience in a related role. Experience in the West-Africa region will be an advantage.

Essential to the role are:

- Strong understanding of the institutional, policy and legislative issues surrounding the forest sector and avoided deforestation or REDD and the carbon markets in particular
- Track record of developing and delivering pro-poor forest management projects, with a particular focus on institutional coordination, governance and benefit-sharing issues
- A proven track record of successful delivery of complex projects against tight deadlines
- Excellent organisational and prioritising skills
- An ability to think, plan and manage both strategically, for both program management and financial planning
- An ability to communicate publicly and with a wide range of audiences including; statutory donors, NGO, government and corporate partners, and colleagues at all levels
- An ability to act as a facilitator/mediator and “bridge-builder” in a complex institutional landscape

- Excellent communication skills, including proposal preparation and report-writing
- Creativity, flexibility, and ability to thrive in a dynamic environment
- Experience in working within a small and nationally dispersed team, and working as a considerate team player

Additionally:

- Language skills (French) are desirable
- Work experience in West Africa is desirable

## **APPLICATION PROCESS**

Applications, consisting of a covering letter explaining why you feel you should be considered for this post, a full CV and contact details for two referees, should be sent by email to: [africajobs@fauna-flora.org](mailto:africajobs@fauna-flora.org)

The closing date for applications is the 16<sup>th</sup> of October 2009.

Interviews are most likely to be held between 21<sup>st</sup> and 23<sup>rd</sup> of September 2009. Candidates selected for interview will be contacted by email or phone – please specify your preferred method of contact in your covering letter and indicate where you saw this position advertised. Only short-listed candidates will be notified. No agencies please. *This post is being readvertised. Previous applicants do not need to reapply.*

Please mark your application 'Chief Technical Advisor REDD/Carbon Liberia'.

**FFI values diversity and is committed to equality of opportunity**